

MINUTES OF MEETING OF BOARD OF DIRECTORS OF
GRADY ELECTRIC MEMBERSHIP CORPORATION
HELD NOVEMBER 11, 2020

The regular meeting of the Board of Directors of Grady Electric Membership Corporation was held at its office in Cairo, Georgia, on the 11th day of November, 2020. All Directors were present with the exception of Director Greg Brouillet, who participated virtually. Also present were President John Long, Attorney M. Claire Chason, Seleta Williams, Kyle Henderson, Adam Starr, Keith Harrell, Terry Jones, and Ansley Johnson.

The meeting opened with an invocation and the Pledge of Allegiance, led by Adam Starr. The Chairman presided, and the minutes were kept under the direction of the Secretary.

The minutes of the previous regular meeting held on October 7, 2020, were read and approved.

The following proceedings were had, all action being first duly moved and seconded and all action being taken upon the unanimous vote of the Board or without dissenting vote or abstention, unless otherwise stated:

1. **Capital Credit Requests.** The Directors approved the Capital Credit Requests in the approximate amount of \$15,165.73.
2. **Bills.** The Directors reviewed the payment of Bills submitted.
3. **Bad Debt.** The Directors approved the list of accounts to be written off and authorized the writing off of the bad debt shown in the list for the period from July 1, 2020, through July 31, 2020, in the amount of \$10,114.41.
4. **New Members.** 134 new members were approved. Meters were disconnected on 114 accounts. Total number of members as of November 1, 2020 was 13,161.
5. **Election of Officers and Consultants.** The following officers for 2020-2021 were elected by secret ballot:

Chairman- Eric Cohen

Vice Chairman- Terry Hurst

Secretary-Treasurer- Greg Brouillet

The following officers and consultants were elected for 2020-2021:

President: John Long

OPC/GTC/GSOC Member Representative- Eric Cohen

OPC/GTC/GSOC Alternate- John Long

OPC/GTC/GSOC Second Alternate- Jimmy Hammett
CFC Delegate- Sammy Perkins
CFC Alternate- John Long
NRECA Delegate- Terry Hurst
NRECA Alternate- John Long
GEMC Director- Jimmy Hammett
GEMC Alternate- John Long
GEC Director- Greg Brouillet
GEC Director- John Long
Gresco Director- John Long
Gresco Alternate- Kyle Henderson
NRTC Member Representative- Blake Stanaland
NRTC Alternate- John Long
Federated Delegate- Lee Powell
Federated Alternate- John Long
CoBank Delegate- Greg Brouillet
CoBank Alternate- John Long
Green Power Member Representative- Jimmy Hammett
Green Power Alternate- John Long
Engineers- McLean Engineering Company
Attorneys- Chason Law Firm LLC, general counsel

6. **CFO Report.** The CFO report was presented by Seleta Williams. The Directors reviewed the financial report for September.
 - a. Current active members with kWh usage in the month of March of 2020 will see a credit on their November bills, which is a result of a Wholesale Power Cost True-Up.
 - b. Grady EMC is expecting to receive a GEC Bond payment next week.
7. **Nichols, Cauley & Associates Engagement Agreement 2020.** The Directors approved the Nichols, Cauley & Associates Engagement Agreement for 2020 as presented.
8. **CEO Report.** President John Long presented the CEO Report.
 - a. Mr. Long encouraged the Directors to send a letter to the PSC Commissioners declaring Grady EMC's support for incentivizing partnerships with internet providers to expand internet access in Georgia.
 - b. A Christmas Luncheon for Directors and employees will be held on December 9th, with the regular December Board Meeting taking place afterwards.
 - c. Work Plan Considerations- Mr. Long asked the Board to consider different options for completing the Work Plan.
9. **COO Report.** The COO Report was presented by Kyle Henderson.

- a. Approximately 88% of contracted right-of-way miles have been completed year to date.
 - b. Grady EMC currently has a total of 5,496 hours of no-loss time.
 - c. Kyle informed the Board that Grady EMC has sent crews to assist several different electric cooperatives with power restoration over the last month due to storm damage.
 - d. Over the past year, Grady EMC has been providing in-house construction and safety training for employees.
10. **2021 Operating Budget.** The Board of Directors unanimously approved the 2021 Operating Budget.
11. **Member Services Report.** The Member Services Report was presented by Adam Starr.
- a. Annual Meeting Review- Adam informed the Board that the 2020 Virtual Annual Meeting was a success. 875 members registered, and 755 ballots were cast. Mr. Jimmy Hammett was elected for District 6 and Lee Powell for District 3.
 - b. Covid-19 Arrangement Deadline- A letter will be mailed to members with outstanding Covid-19 Arrangement balances informing them that December 1st is the due date for all Covid-19 Arrangements. Members who are unable to pay the balance by the due date are strongly encouraged to contact Customer Service for additional options to avoid disconnection.
12. **Other Discussion.**
- a. The Directors were informed of virtual director education courses being offered December 14-17.

There being no further business to come before the regular meeting, the meeting was adjourned, and the Directors went into executive session.



Secretary



Chairman