

MINUTES OF MEETING OF BOARD OF DIRECTORS OF  
GRADY ELECTRIC MEMBERSHIP CORPORATION  
HELD OCTOBER 7, 2020

The regular meeting of the Board of Directors of Grady Electric Membership Corporation was held at its office in Cairo, Georgia, on the 7<sup>th</sup> day of October, 2020. All Directors were present. Also present were President John Long, Attorney M. Claire Chason, Seleta Williams, Kyle Henderson, Adam Starr, Keith Harrell, Terry Jones, Jamie Fryman, and Ansley Johnson.

The meeting opened with an invocation and the Pledge of Allegiance, led by Adam Starr. The Chairman presided, and the minutes were kept under the direction of the Secretary.

The minutes of the previous regular meeting held on September 9, 2020, were read and approved.

The following proceedings were had, all action being first duly moved and seconded and all action being taken upon the unanimous vote of the Board or without dissenting vote or abstention, unless otherwise stated:

1. **Capital Credit Requests.** The Directors approved the Capital Credit Requests in the approximate amount of \$26,390.97.
2. **Bills.** The Directors reviewed the payment of Bills submitted.
3. **Bad Debt.** The Directors approved the list of accounts to be written off and authorized the writing off of the bad debt shown in the list for the period from June 1, 2020, through June 30, 2020, in the amount of \$4,817.34.
4. **New Members.** 120 new members were approved. Meters were disconnected on 114 accounts. Total number of members as of October 1, 2020 was 13,506.
5. **CFO Report.** The CFO report was presented by Seleta Williams. The Directors reviewed the financial report for August.
6. **Wage and Salary Review.** Seleta Williams informed the Board that a third party, Nichols, Cauley and Associates, reviewed Grady EMC's Wage and Salary Policy.
7. **Member Services Report.** Adam Starr discussed details of the 2020 Virtual Annual Meeting. Members will be able to register and vote at Family Worship Center in Cairo, Georgia on October 16<sup>th</sup> from 8:00 a.m. to 10:00 a.m. via drive-thru. The meeting will be available for live viewing on October 16<sup>th</sup> through a link on the Grady EMC website. Members are also able to listen to the meeting by AM/FM radio. Registered members will be eligible for a drawing for bill credits throughout the meeting.
8. **Old Business.**
  - a. A motion was made and seconded to approve the Grady EMC Wellness program offered by Taylor Benefit Resources. The motion failed with a vote of 3-4.

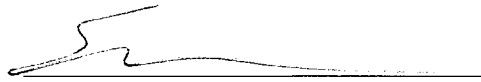
- b. After discussion, the Board of Directors elected to not to move forward with Broadband, as it was decided that the risks outweigh the benefits at the present time.

There being no further business to come before the regular meeting, the meeting was adjourned, and the Directors went into executive session.



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Secretary



Chairman