

MINUTES OF MEETING OF BOARD OF DIRECTORS OF
GRADY ELECTRIC MEMBERSHIP CORPORATION
HELD SEPTEMBER 8TH, 2021

The regular meeting of the Board of Directors of Grady Electric Membership Corporation was held virtually on the 8th day of September, 2021. All Directors and Attorney M. Claire Chason were present by video conference. Present in person were President John Long, Seleta Williams, Kyle Henderson, Keith Harrell, Adam Starr, and Ansley Johnson.

The meeting opened with an invocation and the Pledge of Allegiance, led by Adam Starr. The Chairman presided, and the minutes were kept under the direction of the Secretary.

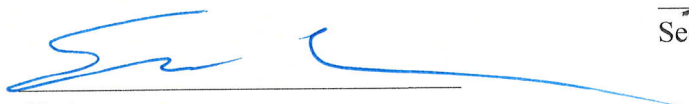
The minutes of the previous regular meeting held on August 11th, 2021, were read and approved.

The following proceedings were had, all action being first duly moved and seconded and all action being taken upon the unanimous vote of the Board or without dissenting vote or abstention, unless otherwise stated:

1. **Capital Credit Requests.** The Directors approved the Capital Credit Requests in the approximate amount of \$21,259.12.
2. **Bills.** The Directors reviewed the payment of Bills submitted.
3. **Bad Debt.** The Directors approved the list of accounts to be written off and authorized the writing off of the bad debt shown in the list for the period from May 1, 2021, through May 31, 2021, in the amount of \$2,008.81.
4. **New Members.** 121 new members were approved. Meters were disconnected on 109 accounts. Total number of members as of September 1, 2021 was 13,298.
5. **CFO Report.** The CFO report was presented by Seleta Williams. The Directors reviewed the financial report for July.
6. **CEO Report.** John Long presented the CEO report.
 - a. Long informed the Board of current material costs and availability challenges due to Covid-19 and recent storms.
 - b. Approximately 36% of the Grady EMC employees have tested positive for Covid-19 since 2020. In an effort to decrease the spread of the virus and provide a healthy work environment, Grady EMC has implemented a voluntary vaccination incentive program for employees effective August 16th, 2021.
7. **Hurricane Ida.** On September 6th, Grady EMC sent a crew to Louisiana to assist in power restoration due to Hurricane Ida.

8. **NRECA Voting Delegate.** The Board appointed Director Jimmy Hammett to serve as the NRECA Voting Delegate for the election of the NRECA Board of Directors being held on September 13th.
9. **2021 Power Requirements Study Resolution.** The Board approved the 2021 Power Requirements Study Resolution as presented by Keith Harrell.
10. **Electric Vehicle Charger Rebate Program.** Adam Starr gave a presentation on electric vehicle charger rebate programs. A motion was made to implement a rebate program for members who install charging stations for electric vehicles. After discussion, the Board tabled the motion and requested that Adam Starr provide more information at the next board meeting.
11. **Broadband Discussion.** Director Sammy Perkins requested an update on Grady EMC's position in providing broadband internet. President Long informed the Board that Grady EMC facilitated a meeting with representatives from local authorities and private organizations to discuss possibilities and opportunities in Grady County. Long also informed the Board that Thomas County solicited a letter of support from Grady EMC for the submission of applications for grant funding from the Georgia Fiscal Recovery Fund.
12. **Annual Meeting.** Attorney Claire Chason announced that the Election Committee met on September 1st. Ballots are being mailed out to members in Districts 1, 4, and 7. Although the election is uncontested, due to the Annual Meeting being held virtually, ballots must be cast by the members. Absentee ballots are counted towards the required quorum of 150 members. The Election Committee will be present at Annual Meeting beginning at 7:00 a.m.

There being no further business to come before the regular meeting, the meeting was adjourned.



Chairman



Secretary