

Lawsuit Dismissal and Settlement FAQ

Why did you settle this dispute?

It was in the best interests of Grady EMC and its members to come to an agreement with this group rather than face a long, expensive court battle over the issues involved. It's important to note that there was no finding of wrongdoing on the part of Grady EMC or its executives.

If you didn't do anything wrong, then why pay the money to settle?

Again, it was better to find common ground and move the EMC forward versus a long, distracting legal dispute that, even if we prevailed, could have cost a lot more money. The \$75,000 will be paid by our insurance company.

Did this group force Tommy to retire?

Tommy's full retirement had been planned for a long time. This process just accelerated the timing.

Employees like to be able to leave their cars at Grady and being able to get work done when needed. Why is this going away?

No one found any wrongdoing, but in the interest of not showing even the possibility of improper use of EMC resources, we decided that this practice should stop. This policy was also planned before the settlement.

What will this three-person committee be looking into and why was it established?

This committee will be comparing EMCs and looking for best practices in several areas: patronage capital and its distribution, travel and company vehicle policy, board member protocol, and voting procedures as well as property acquisition, use and disposition. If there are improvements to be made in any of these areas, you can be sure we will be aggressive in pursuing them and keeping members informed about potential changes. The committee is scheduled to report during the board meeting in September.

Who will decide whether to implement the ideas this committee identifies?

The Grady EMC Board of Directors has the ultimate authority on what actions to take. We are always looking for ways to improve the EMC and if the committee identifies some good ideas we will be glad to consider them.

Does this agreement solve this issue once and for all?

By signing the agreement, all parties agree that the issues are resolved and cannot be brought up in other lawsuits. We feel this a very positive outcome and are hopeful that everyone involved can move forward in a productive way in making Grady EMC the best it can be.