

## “Election of Directors”

(Excerpted from By Laws of Grady EMC Directors)

SECTION 4.01. NUMBER AND GENERAL POWERS. The business and affairs of the Cooperative shall be managed by a Board of seven (7) Directors. The Board shall exercise all of the powers of the Cooperative except such as are by laws or by the Cooperative's Articles of Incorporation or Bylaws conferred upon or reserved to the member. The Board of Directors shall not appoint or elect any committee to exercise the authority of the Board. However, the Board may appoint or elect from its own membership one or more committees, each consisting of at least two directors, for the purpose of serving in an advisory or recommendatory capacity to the Board.

SECTION 4.02. QUALIFICATIONS. No person shall be eligible to become or remain a director of the Cooperative who is a close relative of an incumbent director or of an employee of the Cooperative, or is not a member in good standing of the Cooperative and receiving service therefrom at his primary residential abode: PROVIDED, that the operating or chief executive of any member which is not a natural person, such as a corporation, church, etc., or his designee, shall notwithstanding that he does not receive service from the Cooperative at his primary residential abode, be eligible to become a director, from the Directorate District in which such member is located, if he or such designee (1) is in substantial permanent occupancy, direction or use of the premises served by the Cooperative, and (2) is a permanent and year round resident within or in close proximity to an area served by the Cooperative; BUT PROVIDED FURTHER, that no more than one (1) such person may serve on the Board of directors at the same time. No person shall be eligible to become or remain a director of, or to hold any other position of trust in, the Cooperative who is not at least (18) years of age or is in any way employed by or financially interested in a competing enterprise or a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures or supplies, to among others the members of the Cooperative. Notwithstanding any of the foregoing provisions of this Section treating with close relative relationships, no incumbent director shall lose eligibility to remain a director or to be re-elected as a director if he becomes a close relative of another incumbent director or of a Cooperative employee because of a marriage to which he was not a party. Upon establishment of the fact that a nominee for director lacks eligibility under this Section or as may be provided elsewhere in these Bylaws, it shall be the duty of the chairman presiding at the meeting at which such nominee would otherwise be voted upon to disqualify such nominee. Upon the establishment of the fact that any person being considered for, or already holding, a directorship or other position of trust in the cooperative lacks eligibility under this section, it shall be the duty of the Board of Directors to withhold such position from such person, or to cause him to be removed therefrom, as the case may be. Nothing contained in this Section shall, or shall be construed to, affect in any manner whatsoever the validity of any action taken at any meeting of the Board of Directors, unless such action is taken with respect to a matter which is affected by the provisions of this Section and in which one or more of the directors have an interest adverse to that of the Cooperative.

SECTION 4.03 ELECTION. At each annual meeting of the members, directors shall be elected by secret written ballot by the members and, except as provided in the first proviso of Section 4.02 of these Bylaws, from among those members who are natural persons: PROVIDED that, Directors shall be elected by a plurality of the votes cast. Drawing by lot shall resolve, where necessary, any tie votes.

SECTION 4.04. TENURE. Directors shall be so nominated and elected that one director from or with respect to Directorate Districts Nos. 1, 4 and 7 shall be elected for three-year terms at an annual member meeting in 2003; one director from or with respect to Directorate Districts Nos. 2 and 5 shall be elected for three-year terms at the next succeeding annual member meeting in 2004; one director from or with respect to Directorate District Nos. 3 and 6 shall be elected for three-year terms at the next succeeding annual member meeting in 2005, and so forth. Upon their election, directors shall, subject to the provisions of these Bylaws with respect to the removal of directors, serve until the annual meeting of the members of the year in which their terms expire or until their successors shall have been elected and shall have qualified. If for any reason an election of directors shall not be held at an annual meeting of the members duly fixed and called pursuant to these Bylaws, such election may be held at an adjournment of such meeting or at a subsequently held special or the next annual meeting of the members. Failure of an election for a given year shall allow the incumbents whose directorships would have been voted on to hold over only until the next member meeting at which a quorum is present.

## Nominations of Directors Article IV of The By-Laws Of The Grady EMC

SECTION 4.06. NOMINATIONS. It shall be the duty of the Board of Directors to appoint not less than sixty (60) nor more than ninety (90) days prior to the date of a meeting of the members at which directors are to be elected, a Committee on Nominations, consisting of not less than eight (8) nor more than twelve (12) members of the cooperative who are not existing Cooperative employees, agents, officers, directors or known candidates for director, who are not close relatives (as hereinafter defined) or members of the same household thereof, and who are so selected that each of the Cooperative's directorate districts shall have representation thereon in proportion to the number of authorized directors from or with respect to such District. The Committee shall prepare and post at the principal office of the Cooperative at least thirty (30) days prior to the meeting a list of nominations for directors to be elected, listing separately the nominee(s) for each Directorate District from or with respect to which a director must, pursuant to this Article, be elected at the meeting. The Committee shall include two (2) nominees for each Directorate District. Any fifteen (15) or more members of the Cooperative, acting together, may make additional nominations in writing over their signatures, listing their nominee(s) in like manner, not less than twenty (20) days prior to the meeting, and the Secretary shall post such nominations at the same place where the list of nominations made by the Committee is posted. The Secretary shall mail to the members with the notice of the meeting, or separately, but at least five (5) days prior to the date of the meeting, a statement of the names and addresses of all nominees for each Directorate District from which directors must be elected, showing clearly those nominated by the Committee and those nominated by petition, if any. Nominations shall be closed at 5:00 p.m. on the date twenty (20) days before the meeting. Candidates failing to be placed on the ballot through nominations shall have the opportunity of running for the Board as write-in candidates. Any member desiring to vote for a member not nominated may vote for such person by writing in such person's name on the ballot. All ballots shall provide space for the names of such candidates. Notwithstanding the provisions contained in this Section, failure to comply with any such provisions shall not affect in any member whatsoever the validity of any action taken by the Board of Directors after the election of directors.

### Nominating Committee Meeting

The Nominating Committee is scheduled to meet September 11, 2003 at 10:00 a.m. at the Grady EMC office building. They will appoint designated names from each district in which two of whom will be elected as Directors of Grady Electric Membership Corporation. The Board of Directors met August 6 and approved the following names as the 2003 Nominating Committee:

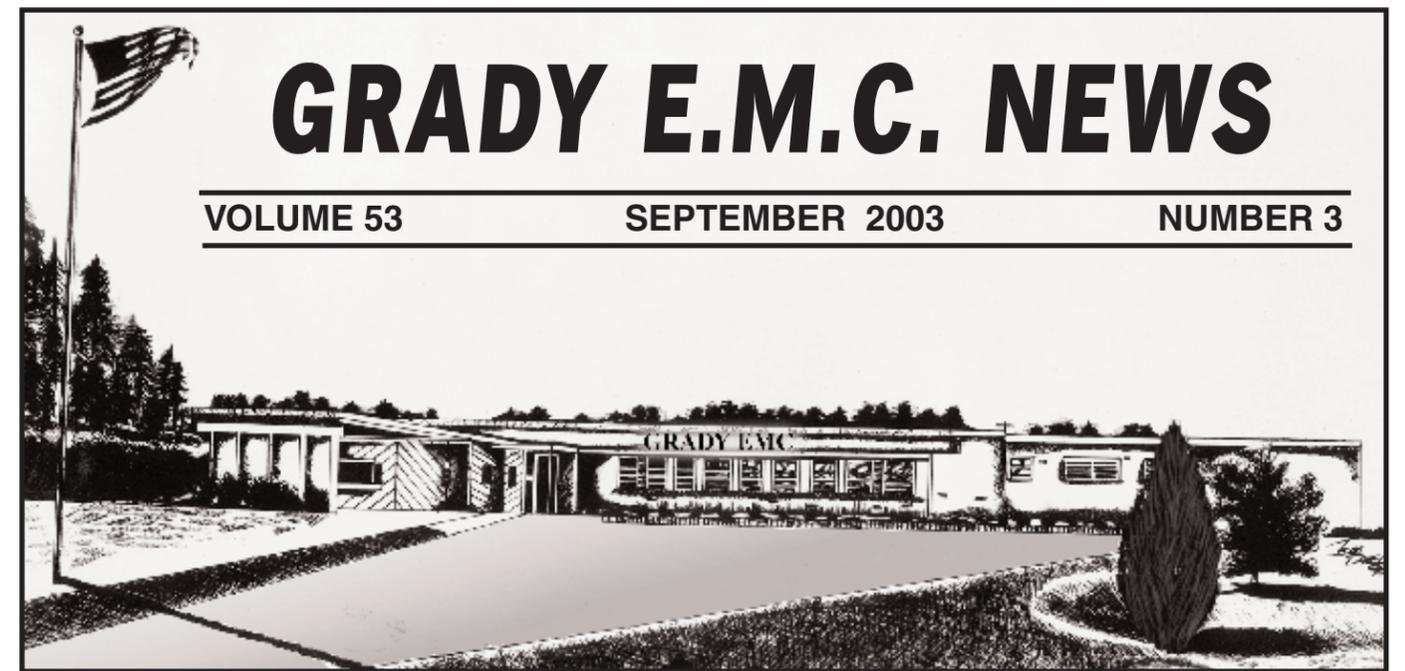
J.C. Hortman	W. H. Ansley
H. Lamar Strickland	Lowell Dollar
Robert L. Gainey	Freddie Bryant
Willie B. Hickey	Julian Robinson

# GRADY E.M.C. NEWS

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NUMBER 3



## 2003 ANNUAL MEETING FRIDAY, OCTOBER 17

Registration Begins at 8:30 A.M.  
Meeting Begins at 10:30 A.M.

**T**he 65th Annual Membership Meeting will be held on Friday, October 17, 2003 at 10:30 A.M. in the EMC operations complex located directly behind the EMC headquarters office building on Highway 84 West in Cairo, Georgia. Registration and voting on directors will begin at **8:30 A.M.** and end promptly at **10:30 A.M.** The business meeting will begin at 10:30 a.m.

As mentioned earlier, members will have the opportunity to participate in the election of directors who will represent them in the Co-op. The directors are elected each year on a rotation basis to serve three-year terms. This year, directors will be elected from districts one, four and seven. You are encouraged to participate in this process as you are vital to the progress and service of your co-op.

The Harmony Boys Quartet of Camilla, GA will provide the entertainment for this year's meeting. They began their ministry of Southern Gospel music in 1976. While some members have changed over the years, the message remains the same: God is still on His throne and in control. The Harmony Boys Quartet is a family oriented group with a strong desire to help win souls for the Kingdom of God. They will perform from 9:30 a.m. until 10:30 a.m. You are invited to come and enjoy the entertainment, refreshments, and fellowship. Free gifts will be given to those registering at the meeting.

The directors, staff and employees of your Co-op look forward to seeing and visiting with you on this day. The mission of Grady EMC remains the same; to provide high quality, affordable electricity to all our membership. Remember, Grady EMC is owned by you and is directed by a Board of Directors that you have elected.

**MEMBERSHIP DOES HAVE ITS PRIVILEGES.**

DOING  
BUSINESS  
WITH PEOPLE  
WHOM YOU  
KNOW  
AND  
TRUST

## GRADY EMC

GRADY  
EMC...  
PROVIDING  
SERVICE  
THAT  
SHINES

“Your local cooperative with access to the world's power.”

T.A. ROSSER  
General Manager

**BOARD OF DIRECTORS**

DONALD COOPER  
Chairman - Dist. 2

DEWEY BROCK, Jr.  
Dist. 1

LAMAR CARLTON  
Vice-Chairman - Dist. 3

ROBERT E. LEE  
Secretary - Treasurer - Dist. 6

JAMES FREEMAN  
Dist. 4

L. O. MAXWELL, III  
Dist. 5

G. WILLIS SMITH  
Dist. 7

ATTORNEY  
KEVIN CHASON

**UNITED STATES DEPARTMENT  
OF AGRICULTURE**

**Rural Utilities Service  
Statement of Nondiscrimination**

Grady Electric Membership Corporation has filed with the Federal Government a Compliance Assurance in which it assures the Rural Utilities Service that it will comply fully with all requirements of Title VI of the Civil Rights Act of 1964, all requirements of Section 504 of the Rehabilitation Act of 1973, as amended, all requirements of the Age Discrimination Act of 1975, as amended, all requirements under the Americans Disabilities Act of 1990 and all requirements of the rules and regulations of the U.S. Department of Agriculture to the end that no person in the United States shall, on the ground of race, color or national origin, of solely by reason of such person's disabilities or on the basis of age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the conduct of its program or the operation of its facilities. Under this Assurance, this organization is committed not to discriminate against any person on the ground of race, color or national origin, solely by reason of such person's disabilities, or on the basis of age, in its policies and practices relating to applications for service or any other policies and practices relating to treatment of beneficiaries and participants including employment, rates, conditions and extensions of service, admissions or access to or use of any of its facilities, attendance at and participation in any meetings of beneficiaries and participants or the exercise of any rights of such beneficiaries and participants in the conduct of the operations of this organization. The person in this organization responsible for coordinating the nondiscrimination compliance efforts of this organization is Vickie L. Peak.

Any individual, or any specific class of individuals, who feel subjected by this organization to discrimination prohibited by Title VI of the Civil Rights Act, by Section 504 of the Rehabilitation Act, by the Age Discrimination Act, by the Americans Disabilities Act or by the rules and regulations of the U.S. Department of Agriculture may personally or through a representative, file with the Office of the Secretary, U.S. Department of Agriculture, Washington, D.C. 20250; the office of the Administrator, Rural Utilities Service, Washington, D.C. 20250; The Office of Advocacy and Enterprise, U.S. Department of Agriculture, Washington, D.C. 20250; or this organization, or all, a written complaint. Such complaint must be filed no later than 180 days after the alleged discrimination, or by such later date to which the Secretary of Agriculture of the Administrator of the Rural Utilities Service extends the time for filing. Identity of complaints will be kept confidential except to the extent necessary to carry out the purposes of the rules and regulations of the U. S. Department of Agriculture.

**“ANNUAL REPORT”**

**F o r Y e a r 2 0 0 2**

**Chairman and  
Manager’s Report**

**G**rady EMC is constantly expanding the electrical system, while continuing to maintain what we have in place, so we can provide our new members with the kind of service our existing members have been receiving. This year we will finish rebuilding all of our substations. The substation in Thomas County at Eason Crossing is the last station rebuild. This will give us the ability to continue to provide reliable power to our customers in Eastern Thomas County. The meter change out program is on schedule to be completed next year. When this project is finished, we will be able to read and disconnect meters from the office, saving money by eliminating so many trips to each meter. An added benefit of this program is its ability to interconnect with our mapping software so that eventually we will know when the lights are out nearly as soon as our customers know.

One of the key components of providing dependable power is right of way. This is possibly the most sensitive part of keeping the lights on. Some of our members are very passionate about the right-of-way they provide to the co-op. The idea of a Co-op is member helping member. Sometimes it seems a member forgets another member gave up something for them. The line runs across one property to serve the next. We have to trim tree limbs, mow under the lines, etc. Thankfully, there are only a few members that do not want us on their property. This is all part of keeping the lights on at the best price for our member/owners.

Our “profits” are called margins, and eventually are returned to our member/owners in the form of capital credits, which are not taxed. Last year (2002), we returned \$164,293.76 to the estates of our deceased members.

Some of our newer members may not understand what they are a part of, but the bottom line is they are a part of the best form of doing business today. We have the ability to use our size to negotiate on your behalf, to provide reliable power at a reasonable cost, and to be responsive to your needs through your direct access to your elected board member. Your rates are the same as they were in 1992. We may not always be the cheapest, but our goal is to be the best, and we always have your best interest in mind.

Calendar year 2002 ended with 14,132 members, our margins remained steady, and progress continued on converting the system to 25,000 volts. The conversion should be completed next year. Electricity, the best bargain; cooperatives, the best form of governance.

Through the guidance of your elected Board of Directors, Grady EMC is continually striving to find better and less expensive ways to provide you the service you expect. Remember, this is YOUR cooperative. Grady EMC’s directors and employees are proud of the job they are doing to continue providing quality, dependable power to you, our members. Your Board of Directors and employees welcome you to the 65th Annual Meeting of your Co-op. ■

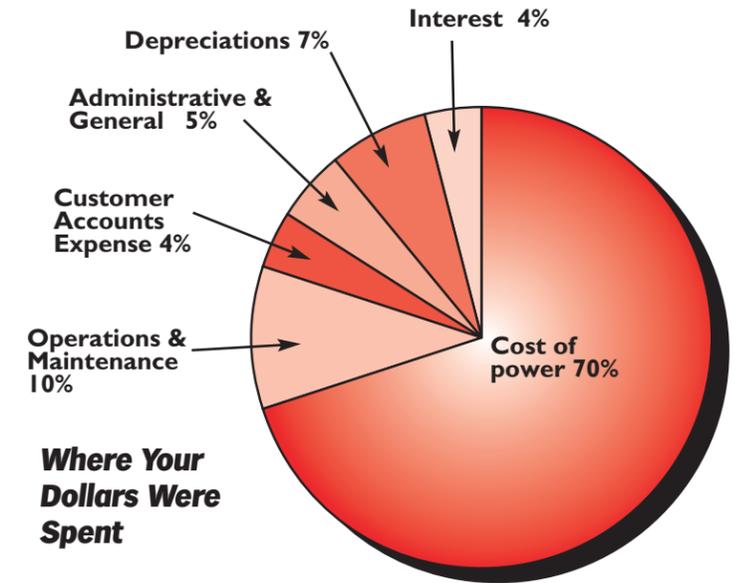
**Secretary and Treasurer’s Report**

**F**inancial Statements for the fiscal year ended December 31, 2002 reflect the sound status of Grady Electric Membership Corporation.

Each year we obtain the services of Certified Public Accountants to perform an audit of the corporation’s accounting records. This audit includes an examination of the cooperative’s balance sheets, related statements of revenue and expenses and appropriate remarks concerning each.

Our auditor, Nichols, Cauley & Associates, P.C., conducts our audits in accordance with generally accepted auditing standards and Government Auditing Standards.

*Respectfully Submitted,*  
*Robert E. Lee*  
*Secretary-Treasurer*



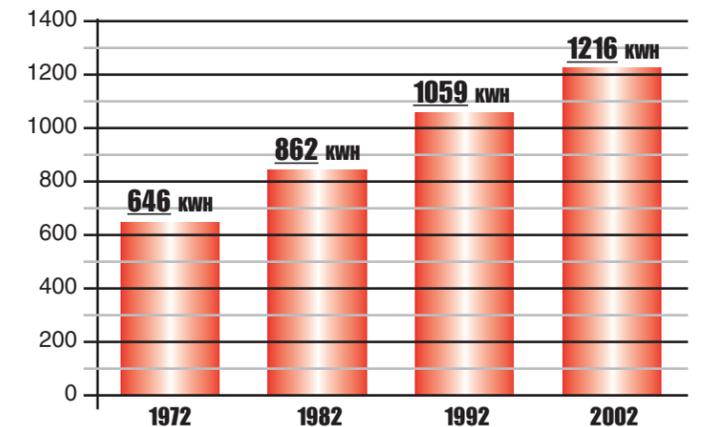
**STATEMENT OF REVENUE AND PATRONAGE CAPITAL**

	Year 2002	Year 2001
<b>REVENUE</b>	<b>\$25,274,556</b>	<b>\$21,666,000</b>
<b>OPERATING EXPENSES:</b>		
Cost of Power	\$16,206,050	\$14,166,220
Distribution Expense—Operation of Lines	1,052,634	1,048,262
Distribution Expense—Maintenance of Lines	1,179,570	1,125,389
Consumer Accounts Expense	836,528	827,794
Administrative and General Expense	1,020,524	1,091,690
Depreciation and Amortization Expense	1,525,907	1,472,485
Interest and Other Deductions	848,136	1,130,981
<b>Total Expenses</b>	<b>\$22,669,349</b>	<b>\$20,862,821</b>
<b>Operating Margins</b>	<b>\$2,605,207</b>	<b>\$803,179</b>

**BALANCE SHEET  
As of December 31, 2002**

<b>WHAT WE OWN—ASSETS:</b>	<b>2002</b>
Cash on Hand and Temporary Investments	\$2,081,953
Investments in Associated Organizations	8,346,235
Accounts Receivable	2,044,713
Stock Materials and Supplies	404,266
Cost of System, Less Depreciation	43,221,650
Deferred Charges	28,856
Other Current Assets	299,744
<b>Total Assets</b>	<b>\$56,427,417</b>
<b>OUR EQUITY AND WHAT WE OWE - LIABILITIES &amp; EQUITY:</b>	
Long-Term Mortgage Notes, RUS & CFC & Other	\$21,373,357
Membership Fees	70,655
Patronage Capital and Other Equities	28,107,388
Other Liabilities	6,876,017
<b>Total Liabilities &amp; Equity</b>	<b>\$56,247,417</b>

**AVERAGE KWH USED PER MONTH PER METER  
1972 THROUGH 2002**



**NUMBER OF ACTIVE METERS 1972 THROUGH 2002**

